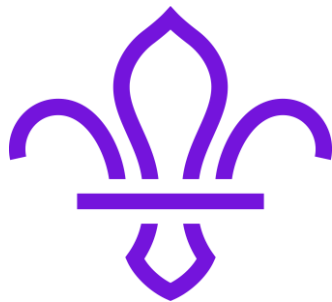




4th Salisbury (Harnham) Scouts Group



Welcome Pack

Group Contacts

Group Scout Leader (GSL)

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Beaver Scout Leader (BSL)

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Group Treasurer

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Hall administrator

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E: scout.association@scouts.org.uk

www.scouts.org.uk

Welcome!

Firstly, we are very pleased to extend a huge welcome to you and your family. By expressing an interest in joining scouting, your child has taken the first step on a Big Adventure which has been enjoyed by young people around the world since 1907.

The Welcome Pack has been put together to provide you and your child with the information needed to enjoy Scouting.

What is Scouting?

Scouting is a global educational youth movement which provides young people with Fun, Challenge and Adventure.

With almost 500,000 members and membership open to boys and girls, The Scout Association is the largest co-educational youth movement in the UK. Its' clear purpose is:

To help young people achieve their full physical, intellectual, social and spiritual potential as individuals, as responsible citizens and as members of their local, national and international community.

Developing Young People

In Scouting, we believe that young people develop most when they are 'learning by doing', when they are given responsibility, work in teams, take acceptable risks and think for themselves.

Development is guided by our Balanced Programme, a continuous progression of training, activities, badges and awards for all young people aged 6 to 25.

The Balanced Programme is designed to suit five core age groups:

- 6 to 8 years Group based 
- 8 to 10½ years Group based 
- 10½ to 14 years Group based 
- 14 to 18 years District based 
- 18 to 25 years District / County based

In addition to Section meetings your child should expect opportunities for outings, indoor residential and camping experiences and other challenges suited to their age and ability.

Child Protection

In Scouting, our adults must operate responsibly in accordance with our policies on Child Protection, Equal Opportunities and Safety in Scouting. The Scout Association applies stringent vetting procedures, including criminal record checks, for all adult appointments. All adults must abide by our Young People First code of behaviour.

It is the policy of The Scout Association to safeguard the welfare of all members by protecting them from physical, sexual, and emotional harm. The Scout Association takes all reasonable steps

to ensure that, through relevant procedures and training, members and adults taking part in Scouting activities do so in a safe environment.

Youth Membership

Membership of The Scout Association is voluntary and open to young people, aged 6 to 25, regardless of faith, nationality, race, culture, mental or physical ability, or other circumstance. Membership is confirmed by making a simple Promise.

The Promise

All members make this simple Promise and become part of the Worldwide Scout Movement:

On My Honour

I Promise that I will do my best

To do my duty to God and to the Queen

To help other people

And to keep the Scout Law

The Promise is made easier for Beavers and Cubs and is also available in different forms that recognise the country of origin that an individual belongs to and their God.

Our young members are supported by almost 100,000 adult volunteers across the UK. Adult members of The Scout Association serve as Commissioners (volunteer managers), Leaders, Section Assistants, Administrators and many other roles. The support of non-member adults is also welcomed, particularly from parents and guardians of our young members.

All of our sections are open to both boys and girls. Each section normally meets once per week during the school term. There are often opportunities for members to take part in other events throughout the year. These might include day outings, camps and expeditions as well as a whole host of other activities.

The Scout Association produces the range of uniform for all age groups as well as an extensive range of books to support the development of members as they progress from Beaver Scouts through to the Scout Network.

The Section Leader will inform you when your child is to be invested so you can purchase a uniform in readiness.



Turquoise crew neck sweatshirt

And wear smart school trousers



Dark Green crew neck sweatshirt

Navy Blue activity trousers and/or shorts or alternatively wear smart school trousers



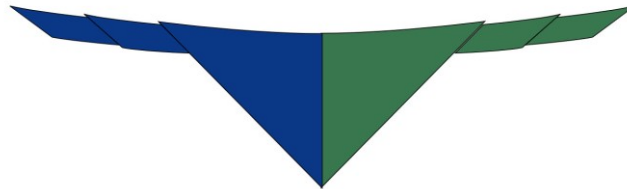
Teal Green long sleeved shirt

Navy Blue activity trousers and/or shorts

The activity trousers are the same design for all sections, so there is no need to buy new trousers when your son or daughter moves on from Beavers to Cubs.

All members of the Group wear the Group scarf which is presented along with a woggle when your child is first invested into the Group. Should you need to replace the scarf or woggle, one can be purchased via your child's Section Leader. All uniform badges are provided by the Group.

Our Scarf



Uniforms can be brought from The District Headquarters which is **Dennis Marsh House**, Kingsland Road, off Ashley Road in Salisbury, SP2 7DG.

Second hand uniform can also often be purchased via eBay for example.

It is recommended that the group T-shirt is worn underneath the uniform shirt to provide added warmth in the winter and to be stripped down to in summer. Scouting branded t-shirts and polo shirts can be purchased from Scout Shops Ltd if desired.

Scouting is a uniformed movement and children should always wear full uniform for their section meetings and other Scouting activities unless otherwise instructed by their Section Leader.

Leadership

The adults who run our Scout Group are called Scout Leaders. Contrary to the belief of many, they are unpaid volunteers who give freely of their time for the benefit of the young people and fully support the aims of The Scout Association. The Leaders of each section may be helped by uniformed or non-uniformed Section Assistants. Help may also be given by Explorer Scouts, aged 14 – 18, who wish to give service to another section by becoming Young Leaders.

All Leaders, Section Assistants and Young Leaders are required to undertake training or learning appropriate to their role. This training normally takes place in their own time; most adult Leaders and Assistants have full-time jobs and family commitments.

Section Leaders are responsible to the Group Scout Leader who, in turn, is responsible to the District Commissioner for Salisbury Scout District. If you have any questions, concerns or complaints please speak to your child's Section Leader. If your concern is about the Section Leader, please contact the Group Scout Leader. If not available or you are still not satisfied, please contact the District Commissioner on **dc.salisbury@wiltshirescouts.org.uk**

Medical / Dietary Information

It is essential that you inform the Section Leader if your child suffers from any medical condition or if they require any specialist medicines or treatment. We especially need to know about any allergies if they are serious and require your son/daughter to carry an epipen.

It is also necessary for information to be supplied to the Section Leader about any dietary need of your child. In the first instance, you should provide this information on the Child's Personal Details Form and, thereafter, update the Leader if circumstances change.

Parental Permission

It is taken as understood that you give your permission for your child to take part in Scouting activities at the usual meeting hall during the normal section meeting time. However, when your child becomes a member of our Group, you are asked to provide additional permission for your child to take part in Scouting activities that may take place away from the usual meeting hall and time.

In addition, you are also asked to give permission for your child's image to appear in publications such as newsletters, magazines, press releases and websites. In order to protect your child, we undertake never to associate their full name with their image.

Where we may wish to use your child's full name, for example in a press release, additional permission will be sought from yourselves on a per occasion basis.

Your permission will also be needed for specific Scouting activities, camps and activities that may take place at a different place or time. You will be asked to complete a separate parental consent form in such circumstances.

At the present time, the subscription rate is £36 (£18 per half term) for a full school term.

This membership fee includes insurance for all members of the Group.

Special events, camps and outings will usually have a separate charge and you will be informed of that by your Section Leader. The purpose of the charge would only be to cover the cost of the particular activity.

Gift Aid

Gift Aid offers a really important way to boost the value of our membership subscriptions. As we are a charity, HM Revenue & Customs regards membership subscriptions as 'donations' on which we can reclaim 25p of tax for every pound given. The Gift Aid Declaration form is attached to this Welcome Pack. Please read the notes on this form and if you can agree to the declaration then complete and return this form. It is important that where parents have separate bank accounts, then the person making the declaration should also pay the membership subscriptions from their own account. Parents who have more than one child in the Group need only complete one declaration.

When Will My Child Change Section?

You will be notified by the Section Leader when your child is due to move on to the next section.

To ensure a smooth transition your child will have the opportunity to visit the next section and work towards the Moving-On Award. Where possible and age and time allows we will try to ensure your child moves on with another member of the section.

Generally a child will move from Beavers to Cubs at the end of the term in which their 8th birthday occurs and similarly from Cubs to Scouts at the end of the term in which their 10th birthday occurs.

Beaver Scout Information



Beaver Scout Promise:

I promise to do my best

To be kind and helpful

And to love God

Beaver Scout Motto: Be Prepared

Uniform: Turquoise crew neck sweatshirt

Group scarf and woggle

Suitable footwear

Section: Colony divided into Lodges

Age Range: 6 to 8 years – with some flexibility

Badge Locations: Can be found on www.scouts.org.uk

Awards: Membership Award

Moving-On Award (Beavers to Cubs)

Joining In Award x2

Challenges x6

Activity Badges x12

Staged Activity Badges x6

Group Awards x3

Bronze Chief Scout's Award (Highest Award for a Beaver Scout)

Full details and requirements of awards and badges can be found at www.scouts.org.uk/beavers

Cub Scout Information



Cub Scout Promise:

I promise that I will do my best

To do my duty to God and to the Queen

To help other people

And to keep the Cub Scout Law

Cub Scouts always do their best

Think of others before themselves

And do a good turn every day

Cub Scout Motto: Be Prepared

Uniform: Dark Green crew neck sweatshirt, Navy Blue activity trousers and /or shorts

Group scarf and woggle

Suitable footwear

Section: Pack divided into Sixes

Age Range: 8 to 10½ years – with some flexibility

Badge Locations: Can be found on www.scouts.org.uk

Awards: Membership Award

Moving-On Award (Cubs to Scouts)

Joining In Award x3

Challenges x7

Activity Badges x33

Staged Activity Badges x6

Group Awards x3

Silver Chief Scout's Award (Highest Award for a Cub Scout)

Full details and requirements of awards and badges can be found at www.scouts.org.uk/cubs



Scout Promise:

On my honour I promise that I will do my best

To do my duty to God and to the Queen

To help other people

And to keep the Scout Law

Scout Law:

A Scout is to be trusted

A Scout is loyal

A Scout is friendly and considerate

A Scout belongs to the world-wide family of Scouts

A Scout has courage in all difficulties

A Scout makes good use of time and is careful of possessions and property

A Scout has self-respect and respect for others

Scout Motto: Be Prepared

Uniform: Teal Green long sleeved shirt, Navy Blue activity trousers and /or shorts with Scout belt and buckle

Group scarf and woggle
Suitable footwear

Section: Troop divided into Patrols

Age Range: 10½ to 14 years – with some flexibility

Badge Locations: Can be found on www.scouts.org.uk

Awards: Membership Award

Moving-On Award (Scouts to Explorers)

Joining In Award x4

Challenges x8

Activity Badges x70

Staged Activity Badges x6

Group Awards x3

Gold Chief Scout's Award (Highest Award for a Scout)

Full details and requirements of awards and badges can be found at www.scouts.org.uk/scouts

How Can I Help The Group?

The Scout Association is run by volunteers and it encourages parents and guardians to assist in the leadership team on a regular or occasional basis. Any support that you or your family can offer Scouting and our Scout Group is welcomed, appreciated and valued.

Parent Helpers:

All of our Sections are short of Leaders. The Scout Association lays down strict adult: child ratios for meetings and outings. So in order to keep Sections open we ask that parents be prepared to attend a section meeting at least once a term to assist the Leaders in running the meeting and acting as Parent Helpers. As well as giving us practical help it also allows you to see what activities your child gets involved in.

Your Section Leader may provide a rota at the beginning of each term. Please support us in this: it is vital for the safety of all children that we have enough adults at each meeting!

Section Assistants:

If you enjoy attending the occasional section meeting and feel that you may wish to help on a more regular basis why not consider becoming a Section Assistant. This would involve helping a Section Leader deliver their Section's Programme. There is a requirement to undertake a small amount of 'Essential Information' training and to complete the necessary CRB Form if you have not already done so. Uniform is optional, and is paid for by the Group.

Leaders:

Within each section there is usually a Leader assisted by a number of Assistant Leaders. All sections must have at least one appointed Leader to be able to operate effectively. They are responsible for the delivery of the programme for their section as well as the health and well-being of the children in their care whilst on Scouting activities.

If you have enjoyed being a Section Assistant or wish to jump straight in, why not consider joining the leadership team as a Leader. You don't have to have a Scouting or Guiding background, just the willingness to want young people to have fun and fulfil their greatest potential, it's great fun and rewarding for Leader as well, just have a talk with a Section Leader or the Group Scout Leader.

Full training and uniform is provided by the Group, as well as valuable help, advice and support from other Leaders in the Group and District.

Group Council:

As a parent or guardian of a child in the Group you are automatically a member of the Group Council and as such you are entitled, indeed expected, to attend the Group's AGM and have your say about your Group.

Group Executive Committee:

This body is responsible for Group property and equipment, fundraising, finance and other administration duties to support the Group Scout Leader in the running of the Scout Group. They along with all members of the Group Council are there to provide the resources and financing to enable the Section Leaders to deliver the Scouting programme and activities for our young people.

If you have a business mind, are good with finance and fundraising or wish to represent the views of other parents on this committee, please talk to the Group Chairman or Group Scout Leader.

We are especially looking for parents from the Beaver and Cub groups to bring in new ideas and to replace members who may leave once their children have finished Scouts. Without parents joining from all the groups the Executive committee would be very difficult to run and our Scouts group may have to close.

The committee meet approximately six times a year and for once a year for the Group AGM.

Supporting Your Child

Scouting is a team effort, Leaders only see the children for a couple of hours or so each week so they rely on parents and guardians to do the rest!

- . Encourage your child to prepare themselves for meetings – don't do everything for them.
- . Please ensure that you deliver and collect your child at the appropriate times and place, as advised by the Section Leader.

Always check that an Adult Leader has arrived before leaving your child. Please tell the Section Leader if someone different from usual will be collecting them. Members are never left unsupervised, but if you are persistently late, the Section Leader may ask you to make other safe arrangements for collection. Beavers and Cubs are never allowed to leave the end of a meeting without being collected.

- . Make sure your child's uniform is always clean and smart.
- . Our members wear uniform to distinguish themselves and to make themselves clearly visible. The wearing of our uniform also serves to install a sense of pride in the Group and Scouting in general, as well as showing their individual achievements in the form of badges. Because of this please ensure, unless advised otherwise by the Section Leader, that your child wears their uniform to every meeting or event.
- . Please ensure that you return activity forms and any payment on time. If you have difficulties completing forms or making payments then please speak in confidence to the Section Leader.
- . If your child cannot attend a meeting, please email and let the Section Leader know; email addresses are listed in this Welcome Pack. This is essentially important for those children in Scouts who make their way to meetings by themselves.
- . Children are not generally known for remembering things so after a meeting ask – have they a letter? message? anything to do for next time?

. Please ensure that you inform the Section Leader of any change in the family situation that is likely to affect your child's behaviour. It is not necessary to give details. All information will be treated in confidence.

Behaviour and Discipline

One of the ingredients of a good Scout Group is underlying discipline. All members are expected to behave well and appropriately. This is essential in all sections and inappropriate behaviour will not be accepted. Children in positions of responsibility such as Cub Pack Sixers and Scout Patrol Leaders will be expected to set a good example to the younger members of their section.

Generally, minor incidents will be dealt with by a "ticking off" and if the child or children get the message then that's the end of it. However more serious examples, such as bullying or lack of respect for Leaders, will result in a child's parents or guardians being contacted. Actions will then be agreed on with the individual and their parent/guardians to put an immediate end to the disruptive situation. There is a Behaviour Policy form at the back of the Welcome Pack for the Beaver/Cub/Scout to sign it also needs the Parent/Guardian to also sign it.

Whilst Leaders always try to be aware of an individual member's circumstances particularly where these may be difficult for the child, continued anti-social conduct cannot and will not be tolerated

in a movement in which both adults and young people are there by choice and primarily wish to enjoy themselves.

Section Leaders reserve the right to exclude individuals from section meetings and activities for a period of time agreed with an individual's parents or guardians should their behaviour warrant it. In extreme cases an individual may be asked to leave the Group after discussions involving the Group Scout Leader, the appropriate Section Leader, the individual and their parent/guardians.

Where Can I Get More Information From?

The Scout Association's website, www.scouts.org.uk, is full of information, advice, news and much more. With a dedicated page for parents: www.scouts.org.uk/parents, where you can subscribe to 'Adventure News' a free monthly email newsletter giving you the best of Scouting stories and information.

The Scout Association also operates an Information Centre which is staffed by professionals, who can be contacted on: 0845 300 1818 or by emailing: info.centre@scout.org.uk

You can also contact our Deputy Group Scout Leader, Mark Warner who will be happy to answer any questions you might have.

Harnhamscouts@gmail.com

Our major source of income by a long way is from Hall Hire, which goes towards supporting scouting Activities. If you require space for a party, meetings, jumble sales or other activities please

consider our hall and get in touch our Hall Administrator on harnhamscouthall@gmail.com giving your name and contact details. Or via our website <https://www.harnhamscouts.org.uk/>

Items to Complete

- Child's Personal Details Form

Including parent/guardian information and publication permission – one per child

- Gift Aid Form

Allows 4th Salisbury (Harnham) Scout Group to claim Gift Aid – one per family

- Behaviour Expectations Form – one per child
- Use your Childs image Form – one per child